



# Data Backup and Recovery Policy Template



## 1. Introduction

### Purpose:

This policy establishes the guidelines for data backup and recovery to ensure that critical data is preserved and can be restored in the event of a data loss incident.

## 2. Scope

This policy applies to all employees, contractors, vendors, and agents with access to company systems, networks, or data.

## 3. Policy

### 3.1 Data Classification

Data must be classified according to its importance and sensitivity. The classifications are:

- Confidential: Data that must be protected from unauthorized access.
- Internal Use Only: Data that is not intended for public disclosure.
- Public: Data that can be shared with the public without risk.

### 3.2 Backup Procedures

- Frequency: Backups should be performed [daily/weekly/monthly].
- Type of Backups: Full, incremental, and differential backups.
- Data to be Backed Up: [Specify types of data e.g., databases, files, emails].
- Backup Storage Location: [Onsite/Offsite/Cloud Storage].

### 3.3 Backup Retention

- Retention Period: Backups should be retained for a minimum of [specify time period, e.g., 6 months, 1 year].
- Archived Data: Data that is no longer actively used but must be retained for legal, regulatory, or historical reasons should be archived and stored for [specify time period].

### 3.4 Recovery Procedures

- Restoration Testing: Regular tests should be conducted [quarterly/annually] to ensure data can be restored successfully.
- Recovery Time Objective (RTO): The maximum acceptable amount of time to restore data is [specify time, e.g., 4 hours, 24 hours].
- Recovery Point Objective (RPO): The maximum acceptable amount of data loss measured in time is [specify time, e.g., 1 hour, 24 hours].

### 3.5 Responsibilities

- IT Department: Responsible for implementing and maintaining backup and recovery procedures.
- Data Owners: Ensure that their data is backed up according to policy.
- Employees: Responsible for understanding and complying with data backup procedures.

## 4. Compliance and Monitoring

- Compliance: Regular audits should be conducted to ensure compliance with this policy.
- Monitoring: Backup logs and recovery tests should be monitored and reviewed to identify and address issues promptly.

## 5. Training and Awareness

- Training: Regular training sessions should be conducted to ensure all employees are aware of the data backup and recovery procedures.
- Awareness: Employees should be reminded of their responsibilities regarding data backup and recovery.

## 6. Policy Review

This policy should be reviewed and updated at least annually or as needed to reflect changes in technology or business processes.

## 7. Approval and Implementation

This policy must be approved by [Senior Management/IT Director] and will be implemented by the IT department.

## 8. Contact Information

For questions or more information about this policy, please contact:

IT Department Contact: \_\_\_\_\_[Name, Email, Phone]

Data Protection Officer: \_\_\_\_\_[Name, Email, Phone]

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[Organization Name]

Effective Date: \_\_\_\_\_[Insert Date]

Review Date: \_\_\_\_\_[Insert Date]

This template should be customized to fit the specific needs and requirements of each organization. Adjust the frequency, types of data, storage locations, retention periods, and other details based on your organization's needs.